



Wipro Cares Employee Volunteering Newsletter April- December 2020



Location
Chapter News



Volunteering for
COVID-19 Response



E- Volunteering
and Testimonials



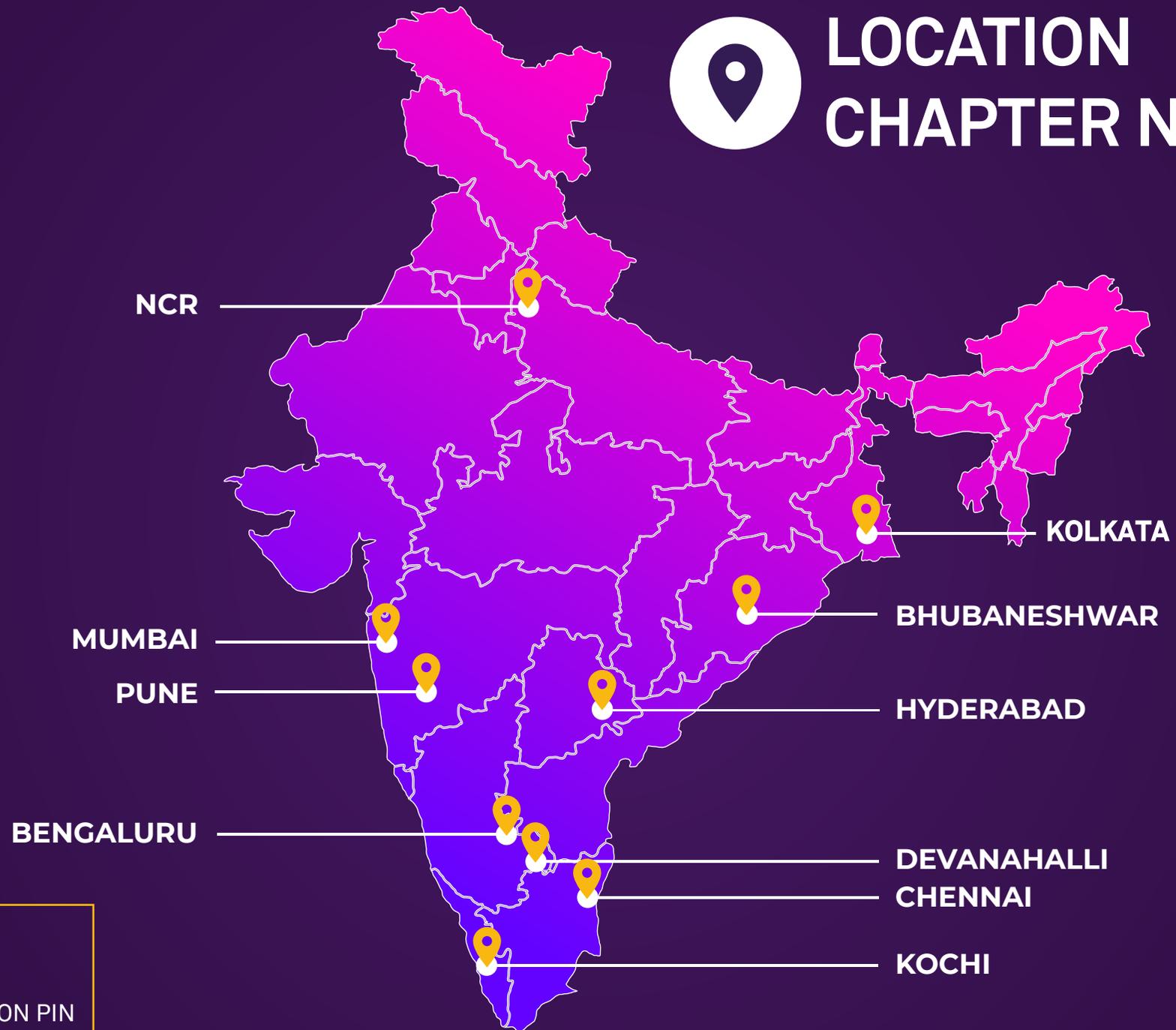
Location Chapter
Meet 2019-2020



About
Wipro Cares



LOCATION CHAPTER NEWS



CLICK ON LOCATION PIN
TO REVEAL

Bengaluru



Bengaluru



Volunteers from Bangalore Chapter continue to spread joy and care amongst those who need them the most.

They have supported the HIV infected adults and children in **Snehadaan and Sneha Care Home** with essential amenities for daily use and helped in creating opportunities for adolescents with disabilities of the **Deepa Academy** (*a residential college hostel for visually impaired adolescents*). This team has been committed in their endeavours even during the difficult times.

Bengaluru



Bhubaneswar



Bhubaneswar



The Bhubaneswar Chapter organized a COVID-19 awareness camp for the residents of the Baramana village on November 18, 2020. The volunteers conducted workshops on crucial COVID-19 hygiene protocol awareness and educational programs. Over 190 residents were given basic COVID-19 safety kits comprising soaps, hand wash and facemasks and a basic medical check-up was organized for them too.

Bhubaneswar



+ COVID-19 + PREVENTION



WASH HANDS



STAY AT HOME



AVOID CONTACT



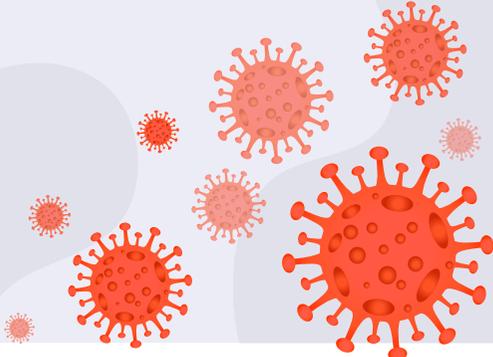
CLEAN SURFACES



WEAR GLOVES



WEAR MASK



Chennai



Chennai



The Chennai Chapter organized a collection drive for e-learning gadgets (smart phones / tabs) and these were distributed to underprivileged students enabling their continued online education.

In December 2020, the volunteers actively participated in the '*Free the Tree Campaign*', by clearing all objects within the campus that were impeding their healthy growth.

Chennai

The Chennai Chapter organized a *Health and Hygiene Awareness* program at **Annai Fathima Child Welfare Centre (AFCWC)**. Wipro's in-house doctor and volunteers from the FMG team visited the centre, addressed the children and distributed masks and hand sanitizers to all participants.



Devanahalli



Devanahalli



The Devanahalli Chapter volunteers organized a vital '*Effective Stress Management*' workshop for frontline health workers and launched a *Hand Wash Campaign* for school children on December 29, 2020. Both these events were appreciated by all participants.

Devanahalli



Effective Stress Management workshop for Frontline Health Workers

Hyderabad



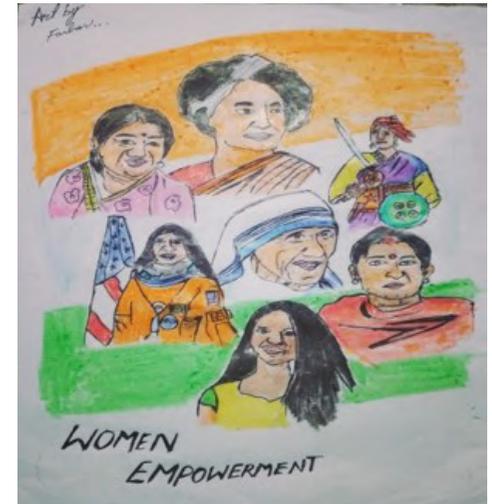
Hyderabad



Employees from Hyderabad have developed a kitchen garden that they actively nurture and maintain. The produce from the garden is shared with the housekeeping staff for use in daily cooking.

With the support of NGOs, the team organized a vibrant virtual celebration of India's 74th *Independence Day* for the children of **Sarfdariya School and Ashray Akruti School**. They also conducted an awareness program on children's rights and education at *Ashray Akruti on Children's Day*, observed on November 14, 2020.

The Hyderabad team partnered with **Youngistaan Foundation** to collect and distribute flood relief materials to the underprivileged community affected by heavy rains in Hyderabad.



Hyderabad



Kochi



Kochi



The Kochi Chapter provided basic life essentials such as toiletries, medical sanitizers, t- shirts, dhotis, towels and cooking stoves to the homeless in Kerala in partnership with **Theruvoram**, a not-for-profit organization.

The team organized an *Onam Sadhya* for the 28 inmates of **Theruvuvelicham** and shared with them the campus garden harvest of coconuts and jackfruits.

Volunteers from the Kochi Chapter delivered over 200 COVID-19 safety kits to the underprivileged residents of *Athani and Elanji*, in partnership with **CBM India**.

Volunteers also spread festive cheer to the children and staff members of *Government Children's Home, Kakkanad* and *Children's Home, Kadayirupp*, by distributing daily essentials along with sports items. Christmas was celebrated by distributing chocolates and cakes to residents of **Theruvoram**, *Children's home* at Kakkanad. Vegetables grown within the Wipro KODC campus garden were distributed to various NGO and orphanages in Kochi.

Kochi

Virtual *Children's Day* celebrations were organized for students from **Amaara Foundation and Ernakulam Autism Club**. A variety of entertainment programs from students and members of Wipro Cares were presented.

The Kochi Chapter organized a webinar for employees to raise awareness about Wipro Cares and showcase their support for diverse causes that impact various communities.

Virtual Children's Day celebrations



Kolkata



Kolkata

The Kolkata Chapter organized various employee engagement events. The team organized yoga for kids on the occasion of *World Yoga Day* at **Rupayan Shanti Rani Rainbow Homes** and spent quality time with the children, keeping them in good cheer during lockdown and the *Christmas season*. Volunteers also helped plan and implement their *Teachers Day Celebrations*.

Several events were held on October 2, 2020 to commemorate *Gandhi Jayanti*. The team organized a felicitation ceremony to recognize the efforts of COVID-19 warriors- doctors, nurses, wardens and house-keeping staff at the **Leprosy Mission Hospital** and organized a cleanliness drive and COVID-19 protection protocol education as part of the *Swachta Abhiyaan* along with **Sabuj Sangha**.



Kolkata

The months of November and December were filled with organizing joyous festive celebrations for children. In association with **Rupayan**, diyas prepared by children were promoted and sold by the volunteers, while at **Sneheer Home**, they celebrated *Diwali* with the lighting of lamps (diyas) along with the children at the residence. Partnering with the NGO -**Towards Future**, the team conducted interschool drawing competitions, which saw participation from 200+ students and also organized a successful football tournament for girls to observe *Human Rights Day*. The children from **Rupayan** celebrated *Children's Day* with volunteers who helped organize fun games and events. The children also showcased their talent with skits and dance performances.

A cancer awareness program was held at **Sabuj Sangha** to mark Cancer Awareness Day on November 19, 2020. With NGOs **Twinkle Star and Mentaidd**, the team brought smiles to children from underprivileged families. The highlight of the event at Twinkle Star was a Christmas 'Wish' Tree, while at Mentaidd, volunteers were treated to some wonderful craft decorations done by students. Entertainment, music, dance and food completed the festive celebrations.

In Kolkata, teachers from the NGO organisation **Towards Future** actively participated in the event as well.



Mumbai



Mumbai



Braving the COVID-19 situation in Mumbai and overcoming the challenges of the lockdown, employee volunteers collaborated with COVID-19 project NGOs to conduct humanitarian operations. With the NGO **Khana Chahiye**, the team supported the on-ground distribution of food, water, masks and dry meals at *LTT Terminus railway station*. With the **Bright Future** team, dry rations were distributed to the vulnerable families in and around *Malad-Malvani* locations. The volunteers also offered online computer training for teachers from **Aseema** in June 2020.

As a part of 'Joy of Giving 2020', the Mumbai Chapter organized a dry ration collection drive in October 2020, across all Wipro campuses in Mumbai. This received generous contributions from all employees. The collected dry ration was then distributed to proximate underprivileged communities.



NCR





Together with **SCP Foundation**, the team celebrated *Independence Day* with fervor and enthusiasm albeit virtually!

To promote the importance of a healthy diet in our life, especially in view of the current pandemic, the team observed *World Food Day* with the theme - "Grow, nourish, sustain. Together. Our actions are our future.". The employee volunteers celebrated this day with **NGO Sukarya** on October 16, 2020.

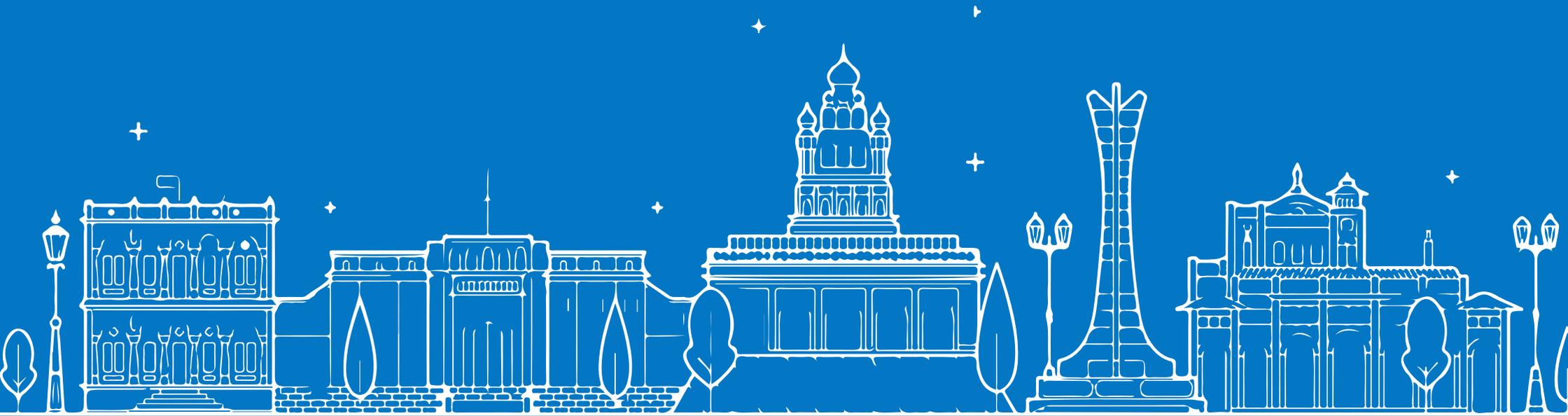


In November 2020, the team visited children at **ISST, Saathi Centre**. They helped raise awareness about preventive measures against COVID-19 and the need to celebrate an eco-friendly *Diwali*. Along with spreading awareness in the community, kits with mask and hand sanitizers, diyas, candles, green crackers were distributed to the children. Fun activities like Diwali greeting card making, rangoli creation and Diya decoration competition were also organized and the winners were felicitated.

The "*International Day of Persons with Disabilities (IDPD)*" was observed on December 3, 2020 and the team conducted various activities for the children from **ASTHA**.



Pune



Pune



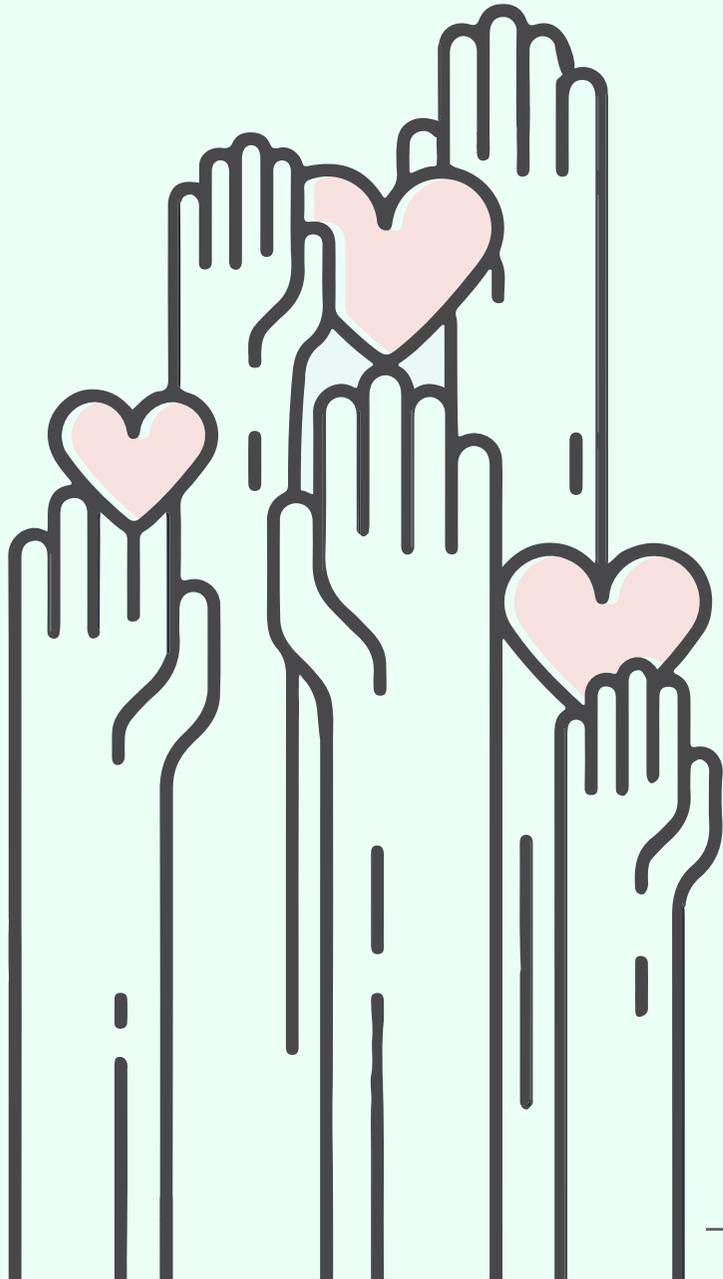
The employee volunteers from the Pune Chapter celebrated *World Food Day* in collaboration with **Apla Ghar** by providing dry ration and support to the cause through a talk session.

Thanksgiving Day was observed by visiting **C.R. Rangnathan School** and organizing a session on COVID-19 awareness. Hygiene kits were distributed on *World AIDS Day* and the team felicitated **Swadhar**, a Wipro Cares partner for their continuous service to society in supporting HIV infected parents and children.





Volunteering for COVID- 19 Response



It is indeed extremely heartening that Wiporites have demonstrated the ‘Spirit of Wipro’ in such unprecedented times amidst the COVID-19 pandemic and have continued to support vulnerable communities in various locations, in collaboration with NGO organisations.

The employee contribution campaign for COVID-19 relief received an overwhelming response with over 2000 employees in India contributing ~ INR 72 lakhs while 225+ of our overseas employees contributed \$26,383. Our employees across key locations volunteered in COVID-19 humanitarian relief work by participating in need assessment and distribution of ration and relief materials.

From collaborating with **Hunger Box** in Hyderabad to providing support to our local COVID-19 project partners, our volunteers in *Mumbai, Kochi, Kolkata, Pune, Bhubaneshwar, Delhi, Amalner and Haridwar* were there on ground distributing cooked meals, dry rations, COVID-19 kits and other essentials to the millions of migrant workers and the underprivileged communities affected by the pandemic.

In *Tumkur*, the volunteers conducted several awareness sessions on hygiene, health and sanitation in nearby villages and distributed soaps, PPE kits and other essential commodities.

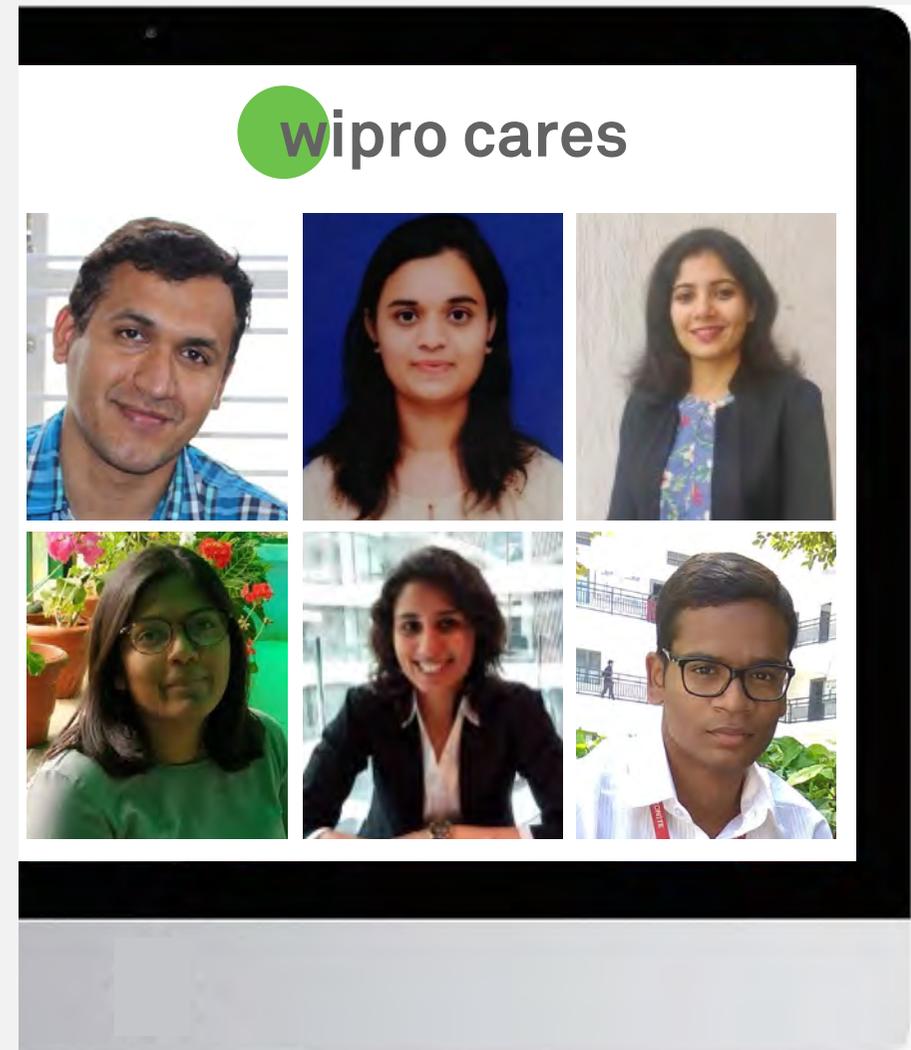


E- Volunteering and Testimonials

Students were among those who were vastly affected during this pandemic. In collaboration with NGOs, Wipro's team started to offer support for various virtual initiatives.

Wipro's team of 200+ volunteers contributed 1400+ hours towards this cause. Few of the initiatives focused on included:

- Interventions for solving specific problem statements of non-profits, e.g. creating policies (HR-related, health and safety-related, etc.), aid in capacity building of NGOs etc.
- Use of professional skill sets to contribute to the various functions of non-profits such as using technical skills, conducting interviews, creating social media page for communications and other such activities.
- Focus on literacy skills and creating awareness on various issues among beneficiaries (like Digital Literacy campaign for underprivileged youth, creating awareness on COVID-19 prevention, health and sanitation, among others)





Roma Agrawal
Lead consultant
Hyderabad

“Heard about the program ‘mentoring the youth’ through a Wipro Cares communication and was excited to be a part of this activity. I have been a regular volunteer for this initiative for the past few months. This involves working with the community youth to help them prepare for the corporate work culture and environment. During these sessions, volunteers are expected to handhold the mentees by giving suggestions, explanations and examples to help them understand the modules. However, the program should look to redesign a few modules, which currently do not seem to be in sync with life skills and are too regimented.

As a mentor, the program has brought in a sense of responsibility and commitment that I am carrying out happily and wilfully. It is an interesting initiative that brings a sense of gratitude and humility.”

“**The Mentor To Go** platform supports students in building their skills and encourages them to think deeply so that they can better understand themselves. This self-reflection helps in identifying strengths and areas of development. Along with my mentor, I have been able to try and overcome them. My mentor Roma is a great guide and takes deep interest in her mentee’s well-being - be it in academics or personal situations. As a mentor, she even helps plan daily routines and collaboratively finds solutions for her mentees’ problems. Focussed on ensuring her mentee’s progress at every level, Roma is a constant source of motivation for all her mentee(s). All the sessions in the program help students in self-development and are interesting. Thank you to the Mentor To Go Program for all this!”



Kanchu Gaikwad
3rd year, P.R.Pote
College of Engineering
and Management
Amravati



Sneha Suri
Senior Functional Consultant
Bangalore

“Being a part of the Mentor Together program felt amazing. This opportunity to volunteer for an online mentoring program was provided by Wipro Care during the initial days of COVID-19. This program is a great way for young college students to connect with people working in various industries.

The plan was to help the assigned mentee as much as possible and by sharing personal experiences from both college and professional life. It definitely feels like a re-visit to one’s own past when discussing the various issues and confusions about “what next in life” with the mentee. On completion of the six-month mentorship, I was delighted to know that I had helped my mentee make some key decisions and had given her clarity on the various areas of work in the IT industry. Very glad to have been part of this organization and to have the opportunity to guide young minds.”



Abhishek Gupta
Project Engineer

“Mentoring is very close to my heart. Every graduate is hopeful about their future and looks forward to being mentored by seniors for a better understanding of the corporate hiring process and good job opportunities. There is a great need for student mentors, given the increasing number of graduates each year. As a self-nominated mentor, this journey has indeed been a great success. A proactive mentee with a commitment to learn, has been able to join her dream company. The curriculum is the best part of the entire program and allows a mentor to add his/her creative way of guiding a mentee.”



Vishal Nagpal, Lead consultant, Bangalore

“I got to know about the e-volunteering opportunity via the Wipro Cares email announcements, found it interesting, and at the same time was curious to know about the CSR activities done by Wipro. Hence, self-nominated as a volunteer for Wipro Cares volunteering initiatives. The activity was all about helping the COVID-19 positive patients through tele-screening, a flagship volunteering opportunity provided by **Project StepOne** in partnership with Wipro Cares. The whole rationale is to involve volunteers in segregating the high-severity COVID-19 cases (i.e. comorbidity conditions, etc.) and get them immediate medical help, if required. This helped in easing up doctor’s bandwidth so that urgent care is given to those who need it the most and avoid further deterioration of health. As a volunteer, one needed to simply filter the patients as per their requirements and facilitate doctor consultation for needy patients by tele-triaging as well as help with other services, such as medicines, oximeter, ambulance, etc. As a volunteer, I was able to assist approx. 300 Covid-positive patients in the month of October. It was a good feeling helping people in need, especially those who did not have enough information on what needs to be done after getting a positive result. Felt really content to be a part of this initiative. Interacting with people and empathizing with them in such hard times give a different kind of joy and fulfilment, which is beyond any incentive.

An incident that was extremely heartfelt was one where a young family tested positive while their infant children were not. Guiding them about their symptoms, do’s & don’ts, sharing emergency contact details and getting urgent medical care to the mother and responding to her queries, was a unique experience”



Naimish Kumar Bareek
Project Engineer
Bangalore

“Grateful for this Volunteering opportunity.

I volunteered to help COVID-19 patients of Delhi and was given the responsibility to call and check if they required doctor consultancy or something else and to maintain a record of their information. Also, to raise an emergency alert, if required, to the concerned authorities.

Patients across all age groups were called but the most satisfactory ones were those made to senior citizens. Had an interesting call with an 86-year-old person. Usually, it takes 5-6 minutes to get some basic information from the patients. But this call was extended to approx. 20-25 minute, with discussions ranging from his daily routine to the pandemic situation and more. He was very thankful for that call and he felt good. Being a part of this program has provided volunteers an opportunity to contribute their bit towards the fight against the COVID-19 virus and help frontline warriors. Helping them provides a deep sense of self-satisfaction. Thank you, Wipro Cares and **Project StepOne!**”

“As a person who is passionate about helping people, it was an easy choice to self-nominate for the Wipro Cares e-volunteering opportunities. With the pandemic creating so much havoc, it was good to get an opportunity to contribute to the community by assisting the COVID-19 patients from the safety of my home. As a volunteer, I was given the responsibility to talk to the patients and screen them to determine if they need any urgent medical assistance (medicines, oximeter or doctor consultation); while also providing them basic information on self-isolation, hygiene, diet and quarantine.

There are multiple incidences that have left a deep impact - some were positive while some were not so positive.

As each day passes by, I thank God for giving me this opportunity to serve mankind and make my life more meaningful.”



Rakshi Shaikh
Manager, Pune



Supriya Bajoria
Hyderabad

“When WFH began, all the on-ground volunteering activities were paused. I nominated myself for the e-volunteering activity in association with **Project StepOne**. At the start of the program, we would have thousands of tickets in the queue and as days went by, the volume of tickets decreased considerably.

By volunteering with Project StepOne, I have learned a lot. Have learnt a great deal about people and empathy. Thank you to the entire team of **Project StepOne** and Wipro Cares for providing this opportunity.”



Shubhangi Shekhar
Assistant Manager, HR, Bangalore

“It has been a fabulous journey as a mentor with Bright Future. They are very particular about the quality of mentors being inducted in the program and there’s regular support and interaction with the Bright Future members.

Heard about the Maitri program in one of the induction calls by Wipro Cares and was intrigued to find out more about the areas where one is able to add most value. It is very encouraging to mentor a bright and energetic young lady, who is financially independent and has high aspirations to study and work in her area of interest. The energy of this inspired younger generation is infectious and am fortunate to have this platform to guide and motivate my mentee. Thank you, Bright Future and Wipro Cares, for giving this opportunity to contribute and wishing you all the best!”



Location Chapter Meet 2019-2020

The much-awaited Location Chapter meet 2019-2020 was held virtually on October 30 to celebrate, acknowledge and recognise our enthusiastic teams of volunteers.

Kochi and Devanahalli Chapter was awarded the **Location Star Award** for their highest number of volunteering events across all domains that received enthusiastic employee participation.

Location Champion Awards was won by *Pune, Hyderabad, Bhubaneshwar, Haridwar, Devanahalli and Baddi* for the maximum number of volunteers, while the award for the highest number of events was awarded to *Chennai, Kochi, Kolkata, Devanahalli, Haridwar, Aurangabad and Baddi*. The award for the maximum number of volunteering hours went to *Hyderabad, Pune, Chennai, Devanahalli, Haridwar and Sriperumbadur*.

For the commendable work done during *COVID-19*, special recognition awards – **COVID-19 Warriors Team** was presented to *Devanahalli, Hyderabad, Kochi, Kolkata, Mumbai and Tumkur*.

Leading the way with empathy and championing causes are our worthy **Volunteer Champions** - *Gauri Nitin Inamdar, Sherly Serene, Deeksha Sharma, Hitesh, Rafal Singh, Narayanan Azhagappan, Naresh Kumar, Sowndariya D, Binay Agarwal, Kathakali Routela, Jagdip Singh, Sarjapur FMG team, Supriya Bijoria, Ankush Pichloo, Binoy Mishra, Amal Gopal, Saranya Chockalingam and Rohit Shukla*.

Infusing positive vibes and youthful energy in all our events across locations were our **Young Volunteer Awardees** – *Manish Panda, Kshitiz Pant, Jasdeep Bhatia, Vinay Jagannath, Vinoth Jothi, Pandarinath Iyengar, Shome Singh Kishan, Eswaramoorthi M, Preethi Baht, Lakshma TS, Satish Unnikrishnan, Srinivas A, Aravind Harumane, Shaik Dadakhalander, Abdul Jasim, Darshin M V, Varsha Rohini Vasudevan, G Ragakiruthika, Deepanshu Soni, Sri Kavya, Nidheesh Velayuthan and Kevalkumar Baswa*.

Corporate Communications, HRSS and CIO teams were awarded the **Internal Team Appreciation Awards**.

Many Congratulations to all the awardees once again and may you continue to inspire us all!



About Wipro Cares

Wipro Cares, is a unique model of Wipro employee engagement. It is a trust conceived and set up as a platform to galvanize a sense of employee citizenship and responsibility. Employees can choose to volunteer with NGOs and / or contribute monetarily which is then matched by Wipro 1:1.

Through Wipro Cares, we engage meaningfully with disadvantaged communities who are proximate to our facilities. Our work spans across primary healthcare, school education, community, ecology and disaster rehabilitation.

To contribute towards underprivileged communities across India: [Donate Now](#) by visiting the Wipro Cares page via myWipro > App store > Information > Wipro Cares

For any queries, please write to wipro.cares@wipro.com