Policy on health and safety
Spirit of Wipro

- Be passionate about clients' successes
- Treat each person with respect
- Be global and responsible
- Unyielding integrity in everything we do
Policy on Health and Safety

Employee well-being forms the core component of Wipro's success. Well-being refers to a state characterised by good health, happiness and prosperity. We, at Wipro, are committed to providing a safe and healthy work environment to all our employees and associates through a suitable management system. To accomplish the same, we perform the following on a regular basis:

- Assess and manage the health & safety impacts & eliminate unreasonable risks of our existing as well as new activity or project, design and production.
- Take appropriate measures to prevent workplace injuries and ill health, and to provide employees with a safe and healthy working environment by continuously evolving industry practices and societal standards of care.
- Identify and comply with all the H & S legislations and other requirements to which we subscribe. Set objectives and targets that result in continual improvement of our Health & Safety management & performance.
- Provide the leadership and resources that will enable our workforce to meet improvement objectives and targets.
- Encourage employee involvement and provide an impetus through training to augment their ability to work productively in a safe environment.
- Communicate to all persons working under the control of organization and the stakeholders alike.
- Periodic reviews of our conformance to health and safety management systems and performance.

Saurabh Govil
Senior Vice President - Human Resources

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This policy will operate across Wipro Limited. However business may customize this policy depending on the nature of its business.
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Wipro Limited (NYSE:WIT,
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a leading global information
technology, consulting and
business process services
company. We harness the
power of cognitive computing,
hyper-automation, robotics,
cloud, analytics and emerging
technologies to help our clients
adapt to the digital world and
make them successful.
A company recognized globally
for its comprehensive portfolio
of services, strong commitment
to sustainability and good
corporate citizenship, we have
a dedicated workforce of over
170,000, serving clients across
six continents. Together, we
discover ideas and connect the
dots to build a better and a bold
new future.

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