



Policy on
health and safety

Spirit of Wipro



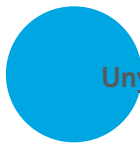
Be passionate about clients' successes



Treat each person with respect



Be global and responsible



Unyielding integrity in everything we do

Policy on Health and Safety

Employee well-being forms the core component of Wipro's success. Well-being refers to a state characterised by good health, happiness and prosperity.

We, at Wipro, are committed to providing a safe and healthy work environment to all our employees and associates through a suitable management system. To accomplish the same, we perform the following on a regular basis :

- Assess and manage the health & safety impacts & eliminate unreasonable risks of our existing as well as new activity or project, design and production.
- Take appropriate measures to prevent workplace injuries and ill health, and to provide employees with a safe and healthy working environment by continuously evolving industry practices and societal standards of care.
- Identify and comply with all the H & S legislations and other requirements to which we subscribe. Set objectives and targets that result in continual improvement of our Health & Safety management & performance.
- Provide the leadership and resources that will enable our workforce to meet improvement objectives and targets.
- Encourage employee involvement and provide an impetus through training to augment their ability to work productively in a safe environment.
- Communicate to all persons working under the control of organization and the stakeholders alike.
- Periodic reviews of our conformance to health and safety management systems and performance.



Saurabh Govil

Senior Vice President - Human Resources

14th March 2012

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This policy will operate across Wipro Limited. However business may customize this policy depending on the nature of its business.



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Wipro Limited (NYSE: WIT, BSE: 507685, NSE: WIPRO) is a leading global information technology, consulting and business process services company. We harness the power of cognitive computing, hyper-automation, robotics, cloud, analytics and emerging technologies to help our clients adapt to the digital world and make them successful.

A company recognized globally for its comprehensive portfolio of services, strong commitment to sustainability and good corporate citizenship, we have a dedicated workforce of over 170,000, serving clients across six continents. Together, we discover ideas and connect the dots to build a better and a bold new future.

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